

# CREATING OPPORTUNITIES AND BUILDING CAPACITY

Helping to Develop a Knowledgeable & Skilled  
Construction Workforce in San Francisco



Job Rally at San Francisco City Hall July 14, 2011

## Creating Opportunities

We are on a mission - a mission to create opportunities, to create jobs. With an unparalleled level of commitment and collaboration, HerreroBoldt and our Trade Partners are working closely with the Building Trade Unions, Community Programs/Partners and the Office of Economic and Workforce Development to create partnerships that will sustain themselves long after we build CPMC's Van Ness & Geary Campus and the replacement hospital at St. Luke's.

CityBuild Academy, now in its 13th Cycle, has become a benefactor of our commitment. We have added more classes to the hands-on training that we started during Cycle 11. During Cycle 13, hands-on classes will include tile setting by D&J Tile, electrical by Rosendin Electric, the IBEW JATC and Local 6, plumbing and sheet metal by Southland Industries, fire sprinklers by RLH Fire Protection, and drywall and framing by KHS&S. Not only do students benefit from receiving an overview of a variety of trades offered in the construction industry, our construction employers get an opportunity to meet students and get to know

them. It is our goal that this interaction will lead to future employment for these men and women when our CPMC projects move forward.

With a dozen volunteers responsible for development of curriculum, our Mission Hiring Hall/Construction Administration Training Program (CATP) involvement has been a huge success with the students. Every week, HerreroBoldt volunteers teach a variety of topics related to the basics of construction including Project Start-up, Contracts, Insurance & Bonds, Lean Construction, Payroll, Cost Management, BIM and Document Management. We currently have 4 graduates on staff and looking for more internship opportunities as our projects progress.

Our partnership with the San Francisco Unified School District's Academy of Engineering brought us three great summer interns. The SFUSD and the San Francisco Building and Construction Trades Council program links engineering academy students with the local businesses for 6 week internships with companies like ours.





**Ana Lazo**

Hired for full-time permanent position as Project Engineer. Ms. Lazo has a Bachelors in Landscape Architecture (BLA) from California Polytechnic State University, San Luis Obispo. A graduate from the MHH/CCSF Construction Administration Training Program. Interned at HerreroBoldt for three months and was hired in May 2011.



**Natalie Logan**

Hired for full-time permanent position as Project Coordinator for St. Luke's Hospital Integrated Project Delivery Team. Ms. Logan worked as an Executive Assistant for CPMC and HerreroBoldt for two years prior to her new position. Ms. Logan is a First Source Referral and was hired by HerreroBoldt in 2010.



**Brandon Lomax**

Hired for full-time position as an apprentice by Southland Industries. Mr. Lomax is a graduate from the CityBuild Academy, Cycle 11. Mr. Lomax is originally from Baltimore and has lived in the Bay Area for the past 3 years.



**Patricia Marin Ruiz**

Hired for full-time permanent position as Receptionist-Office Assistant. Ms. Ruiz worked as Case Manager for John Hancock Insurance and Financial services for 9 1/2 years. Ms. Ruiz is an MHH Referral and was hired in April 2010.

**Summer Interns from San Francisco Unified School District**



**Kyle Lee**



**Broderick Pryor**



**Justin Wong**

